

About New Start

Our New Start jobs provide real work experience in career starter roles for people aged 25 and over.

Whether you're looking for your first job, or you want to change your career path, New Start will get your foot in the door, giving you access to roles that give real-life work experience with a real wage and the qualifications to take your career path forwards.

New Start is a partnership between Karbon Homes, [Your Homes Newcastle](#), [Northumberland County Council](#), [North Tyneside Council](#), [Changing Lives](#) and [Bernicia](#).

This project is funded by the UK Government through the [UK Community Renewal Fund](#).

New Start roles are only open to customers of Karbon Homes, Your Homes Newcastle, Northumberland County Council, North Tyneside Council, Changing Lives, Efficiency North and Bernicia.

Positions will be live on Friday 10th December 2021.

The New Start steps

How to apply

It really is easy and straightforward

Step one

Express your interest in a role by emailing employability.skills@northtyneside.gov.uk

Step two

Our employment advisor will contact you for a free 121 appointment

Step three

Your 121 appointment will cover:

- Reviewing the roles you're interested in
- Getting your CV up to speed
- Identifying and breaking down any barriers in your way
- Cover letter support
- Interview preparation

Step four

Book your slot for the recruitment event

Job details

Here's some information you'll want to know

Salary: £8.91 - £9.90 per hour

Fixed Term: 5 months

Hours: Up to 30 hours per week. Flexible working and part-time will be available.

Experience: No experience is necessary

Interview Date: 19th or 20th January 2022

Start Date: Tuesday 1st February 2022

[Get in touch](#) 0191 643 2111 employability.skills@northtyneside.gov.uk

More than just a job

New Start roles offer much more than just a paid job for 5 months

You will receive 121 support from an Employment Advisor during the recruitment process and during your fixed term role, so you get the most of your experience and are ready to jump into your next role.

Pre-recruitment Support

- 121 advice & support with a qualified Employment Advisor to explore the right role for you, and to give you interview prep support.
- Help break down any barriers or concerns to applying for the roles, such as childcare, travel, confidence.

In Work Support

- Dedicated New Start Advisor
- Development Days to cover things such as: skills matching, real-time feedback from managers, job searching/ horizon scanning.
- Qualification – you will have the opportunity to undertake a free qualification linked to your job role, and your career aspirations. You will be given the time and support to complete this role during your 5 months.

[Contact us today](#)

The recruitment process

It's as easy as 1, 2, 3:

1. If you are interested in applying for one of the roles, Contact Us Now to arrange your appointment with our Employability Advisor.
2. Once you are ready to apply for the role(s); you will be booked a slot at one of our Recruitment Events.

These events are an opportunity to meet the Employer in person, ask questions, hear more about the company and what the role involves.

3. You will also have a 121 slot with the employer so you can get to know each other, and see if the role is a good fit for you.

You will be contacted within 48 hours if you are successful in the role!

Key dates

Add them to your diary

- 19th and 20th January: Recruitment Events
- 1st February: Start Date
- 30th June: End Date