

Connexions North Tyneside

Work, Training and Apprenticeships for those with A Levels or equivalent

School leaver programmes, higher and degree Apprenticeships are offered by firms aiming to attract motivated and able young people who are looking for an alternative to university. They provide on the job training, and a degree whilst earning a salary. This means they can be very competitive.

The following is a list of national employers running such programmes. Application methods and timescales vary so check individual websites for full detail. This list is not exhaustive and searching other specific company websites is important.

Business, Management, Retail and Legal

Airbus

Three to four year sponsored commercial degrees in Finance or Business Support & Industrialisation. 3 A levels at BBB including business studies and other related subjects.

Website: www.airbus.com

Barclays

Higher Apprenticeships in Operations, Finance, Audit or Management. 3 A Levels BBB for 3–4-year programme to study for degree or professional qualification

Website: <https://search.jobs.barclays/higher-apprenticeships>

CGI

Degree apprenticeship in IT, Technical or Business Management with 1 day at Winchester University and 4 days at Reading or Leatherhead. Tuition fees paid. Need 120 UCAS points.

Website: www.careers.cgi-group.co.uk

EDF Energy

Advanced Apprenticeship in Business. Two - three year programme based in Gloucester or Hartlepool. Need 3 A Levels at C+. Salary £13,103.

Website: www.edfenergy.com/careers/

Experian

Higher Apprenticeship in Admin and Customer Service. Locations across the UK, Bradford closest. Need 3 Cs at A Level. Also offer sponsored degree in Business Admin via Nottingham Trent University. Tuition fees and salary paid. Need 120 UCAS points.

Website: www.experian.co.uk/careers



Irwin Mitchell

Solicitor degree apprenticeship. Various locations including Newcastle. Need 3 A Levels at least CCC. Salary £18,018 or £20,111 in London.

Website: <https://www.irwinmitchell.com/recruitment/apprenticeships>

JaguarLandRover

Finance and Accountancy degree apprenticeships. 120 UCAS points from 3 A levels including a B grade from a numerical or business subject or Extended Diploma at DMM.

Salary £18,500.

Website: www.jaguarlandrovercareers.com

Laing O'Rourke

Commercial Management lasting 5 years. Part time study for degree. Need 3 A Levels at C+.

Website: www.careers.laingorourke.com

Kennedys Law

Advanced and Higher Apprenticeships in Legal Practice. 9 offices across UK, Sheffield and Manchester closest. Need 3 A Levels at A*- B. Study with BPP University Law School.

Website: www.careers-at-kennedys/early-careers/legal-apprenticeship/

Marks and Spencer

Trainee Management scheme nationwide. 18-month programme. Need 2 A Levels. Salary starts £20,000.

Website: <http://careers.marksandspencer.com/school-leavers>

MBDA

Business Sponsored Degree, 4-year programme at either Bolton or Hertfordshire University. Need 120 UCAS points. Salary starts at £14,500 with £4,000 increase per year.

Engineering Higher Apprenticeships need 5 GCSEs 6 or above and 96 UCAS points for A Levels.

Website: www.mbdacareers.co.uk/apprentices

Morrisons

Degree apprenticeship in Retail Leadership. Involves 3 years of working in Morrisons plus studying part time at Bradford or Sheffield Hallam University. Must be aged 18 or over with minimum of 104 UCAS points. £20,000.

Website: www.morrisons.jobs

Nestlé

Nestlé Academy Fast Start programme – Degree Apprenticeships in Chartered Management, Digital Marketing or Operations at Sheffield Hallam. Need 104 - 120 UCAS points depending on role. CIMA Higher Apprenticeships in Accountancy – 120 UCAS points. Salary £18,600.

Website: <http://nestleacademy.co.uk>

Rolls Royce

Commercial Degree apprenticeship. Need 3 A Levels grades A* - C. 4 years with Nottingham Trent University. Salary £13,125.

Website: www.rolls-royce.com/careers

Tesco

Commercial Development Apprenticeship programmes, also Merchandising and Buying and Finance - need 96 UCAS points. Salary £20,000 – £23,000.

Website: www.tesco-careers.com/

Womble Bond Dickinson

Solicitor degree apprenticeship. 6 years training. 128 -136 UCAS points. £28,000.

Website: <https://www.womblebonddickinson.com/uk/careers/apprenticeships>

Construction

EDF

Construction and Quantity Surveying Degree at University of the West of England (UWE). 2 A levels grades A-C. £15,000.

Website: <https://www.edfenergy.com/careers/early-careers/apprenticeships/>

Laing O'Rourke

Civil Engineering Site Management degree apprenticeship with University of Exeter. AAA –AAB including maths and science. Construction Management degree apprenticeships need BCC or 104 UCAS points.

Website: www.laingorourke.com

Persimmon Homes

Trainee Designer or Trainee Quantity Surveyor needs A-levels or a college qualification. Have 25 regional offices, including Newcastle.

Website: www.persimmonjobs.com

Wates

Degree apprenticeships in Surveying, Building Services or Site Management. Locations across the UK including the North East. GCSEs at B or level 5 in maths and English. Salary £20,500.

Website: www.wates.co.uk/careers

Wilmott Dixon

Management trainee schemes nationwide. Various disciplines - surveying, site management, design and building. Need A Levels but no grades specified.

Website: <http://www.wilmottdixon.co.uk/careers>

PlanBEE, Gateshead College

Higher Level Apprenticeship programme in design, construction or management with a consortium of employers working in the Built Environment industry. Lasts 3 and a half to 4 years. Need 3 A Levels at C or above or BTEC Extended Diploma. Salary starts at £18,000.

Website: www.gateshead.ac.uk/planbee/

Engineering and Science

Airbus

Three year Sponsored Undergraduate Apprenticeship programme in Aerospace Engineering. A Levels with at least grade B or above in maths and C in physics or chemistry with Swansea University or University of West of England.

Website: www.airbus.com

Amey

Higher/Degree Apprenticeship programmes – Civil, Construction or Environmental Engineering, or Rail Design. Two hundred locations across the UK. Need 3 A Levels A*-C. Salary £18,535 - £19,760.

Website: <http://www.amey.co.uk/careers/>

AstraZeneca

Bioscience, chemistry or chemical development degree apprenticeships. 4 years. Ucas points depend on individual roles. Based in Cambridge or Macclesfield. Competitive salary.

Website: <https://careers.astrazeneca.com/laboratory-scientist-apprenticeship>

BAE

Degree Apprenticeships in Aerospace Engineering, Nuclear Project Management, IT lasting 5 years. Need least 2 STEM based subjects. Competitive salary.

Website: www.baesystems.com/careers

BAM Nuttall

Higher Apprenticeships in Civil Engineering and Quantity Surveying. Accommodation paid. Need minimum GCSE maths, English and science at 9 - 4. 2 STEM A Levels.

Website: www.bamnuttall.co.uk

EDF Energy

Nuclear Engineering Degree Apprenticeship, 4 years, need 3 A levels, 102 points including maths and science.

Chemistry Degree apprenticeship. Need A level in chemistry. Salary £16,313.

Non-Destructive Testing Engineering degree apprenticeship. 3 A Levels grades A – C, in maths, science and engineering.

Civil Engineering Degree apprenticeship. 3 A Levels including maths and science.

Also engineering, cyber security and quantity surveying.

Website: www.edfenergy.com/careers/

Jaguar Land Rover

Engineering Degree Apprenticeship with University of Warwick. Need 2 A Levels including maths plus physics, chemistry, technology or engineering at grade B or C . Salary £20,000.

Website: www.jaguarlandrovercareers.com

Laing O'Rourke

A range of Higher and Degree Apprenticeships in various Engineering roles including Civil and Design. Need at least 96 UCAS points including maths and science subjects. Various locations.

Website: www.laingorourke.com

MBDA

Degree Apprenticeship in Mechanical Engineering and Digital Technology Solutions. 4 years. 120 UCAS points. Offered in Bristol, Bolton, or Stevenage.

Website: <http://www.mbdacareers.co.uk/apprentices/higher-engineering/>

National Grid

Engineer Training Programmes with Aston University. Need 2 A Levels A*- C with one in maths, physics or engineering. Salary starts £24,017. Also run Advanced Apprenticeship programme. Salary starts £16,305. Need 5 GCSE's 9 - 4.

Website: <http://careers/nationalgrid.com/apprentices>

Nestle

Degree apprenticeship in Professional Business Practice at Sheffield Hallam University for those interested in production and manufacturing in the food industry. 104 UCAS points from 3 A Levels. Salary £18,600.

Website: <https://www.nestleacademy.co.uk>

Rolls Royce

Engineering or Manufacturing Degree Apprenticeships. A-Levels at grade A*-C in maths, physics or chemistry and one other subject. Salary £13,860. 4 years in Derby or Bristol.

Website: www.rolls-royce.com/careers

Siemens

Degree Apprenticeships, 5 years, including HND in Electrical and Electronic followed by BA engineering degree in Control and Automation. A Levels in relevant disciplines needed.

Website: www.siemens.co.uk/careers/en/

Finance and Accountancy

Amey

Higher Apprenticeship programme in Finance. Two hundred locations across the UK. Need 3 A Levels A*-C. Salary £16-18,000.

Website: www.amey.co.uk/your-career/early-careers/

AON

Apprenticeships in Insurance. Across the UK with the closest being Glasgow. Salary £18 - 20,000. Study for part time professional qualifications. Need 112 UCAS points.

Website: www.aon.co.uk

Aviva

Underwriting, Actuarial, and technical programmes. Need minimum of 120 UCAS points for underwriting and 136 UCAS points plus A in A Level maths for actuarial programme. £21,500.

Website: www.careers.aviva.co.uk/

RSM

Offer AAT (Association of Accounting Technicians) programme across the UK. Has a centre in Newcastle. Need at least 112 UCAS points.

Website: <http://rsmuk.com/careers>

Bank of England

Degree apprenticeship development programme. Economics degree apprenticeship. Need 120 points. Salary starts at £23,000. London based.

Website: www.bankofengland.co.uk/careers/early-careers

BDO

School leaver programme lasting 4 years. Audit and Tax. Need 3 A Levels A* - C.

Website: <http://www.bdoearlyincareer.co.uk/apprenticeship>

Deloitte

'Brightstart' Higher Apprenticeship programme up to 5 years. Nationwide with a Newcastle centre. Audit and Tax need 104 UCAS points.

Website: <http://www2.deloitte.com/uk/en/careers/apprenticeship>

Ernst and Young

School leaver programme lasting 3-4 years. Nationwide but also at Northumbria University. They no longer ask for specific A level grades or UCAS points but select by testing. Accounting and Finance degree up to £22,100. Chartered Management, £18,600.

Website: www.ukcareers.ey.com

Goldman Sachs

Opportunity to earn a degree through Queen Mary University, London while working towards a career on the trading floor. 4-year programme.

Website: www.goldmansachs.com/careers/students/programs/emea/degree-apprentices.html

Grant Thornton

School leaver programme lasting 4 - 5 years. Nationwide with Leeds closest. Flexible approach to academic entry requirements, strengths, motivation and connection to company and their values are more important.

Website: <https://trainees.grant-thornton.co.uk>

KPMG

KPMG360 apprenticeship programme requires 112 UCAS points, and can take between 3 – 6 years. Various locations including Newcastle.

Website: www.kpmgcareers.co.uk/

Mazars

Trainee programme in Audit, Accountancy or Tax. Nationwide with Durham office closest to North East. Need 112 UCAS points.

Website: www.mazarcareers.co.uk/school-leavers

NAO

School leaver programme lasting 5 years leading to professional Accountancy qualifications. Has a Newcastle base. Salary starts £19,500. Need 120 UCAS points, any subjects.

Website: www.naoaccountancyscheme.co.uk

PWC

Higher Apprenticeships in Tax or Consulting. Need 96-112 UCAS points. Also offer "Flying Start" degree programme via Newcastle University. Study Business Accounting and Finance degree. Need minimum of AAB. Starting salary £20,902.

Website: www.pwc.co.uk/careers

Rolls Royce

Accountancy route in various locations. A-Level (or equivalent): 3 A Level, Grade A*-B in maths, accounting, finance or economics, plus two other subjects. £15,600. 4 – 5 years.

Website: <http://careers.rolls-royce.co.uk/united-kingdom/apprentices-and-school-leavers>

Siemens

Higher and degree apprenticeships. Has 5 sites across the country including Newcastle. Study for professional qualifications over 3 - 5 years. Need above C grades at A Level.

Website: <https://www.studentapprenticeships.co.uk/job/siemens-higher-and-degree-apprenticeships/>

IT and Technology

Accenture

Apprenticeships based at UK delivery centre in Cobalt Business Park. Leads to a Degree in Software Engineering. With Newcastle College or Sunderland University.

Website: <http://careers.accenture.com/gb-en/careers/school-leavers>

BBC

Broadcast and Communication Engineering Apprenticeship. Offers a 3-year contract to work and train in a technical team within the BBC including study for an honours degree. Need 112 UCAS points which must include maths and another science. Opportunities are based throughout UK. Salary is £19,082. Recruitment usually starts in autumn for short period.

Website: www.bbc.co.uk/careers

Capgemini

4-and-a-half-year Technology or Cyber Security Degree Apprenticeship programme with Aston University. Need 7 GCSEs 9 - 4 plus at least 3 A* - C grades at A Level.

Website: www.uk.capgemini.com/careers

GCHQ

Software Engineering or Cyber Security Degree Apprenticeships. Need 112 points at A Level. Salary £22,000.

Website: www.gchq-careers.co.uk

IBM

Digital Technology degree apprenticeship programme lasting 4 years. Need minimum of 120 UCAS points. Bases across the UK including Newcastle. £21,000. There is also Business Management scheme for 3 years needing 120 points and £21,000.

Website: <https://www.ibm.com/uk-en/employment/entrylevel/>

Laing O'Rourke

IT Higher or Degree Apprenticeship lasting 5 years. Part time study for degree. Need at least 96 UCAS points.

Website: www.laingorourke.com

Tesco

Commercial Operations Apprenticeships, 2-3 years. 96 UCAS points needed. Salary £18,000 - £23,000.

www.tesco-careers.com/

Other useful websites

The 'Which University?' [Guide to Higher and Degree Apprenticeships](#)

Apprenticeship vacancies at all levels - www.gov.uk/apply-apprenticeship

Information on alternatives to university including Higher Apprenticeship vacancies - www.notgoingtouni.co.uk

Vacancies for higher/degree apprenticeships with national companies - <https://vacancies.amazingapprenticeships.com/> -

Northumbria University - <https://www.northumbria.ac.uk/business-services/engage-with-us/degree-apprenticeships/ug-degree-apprenticeships-for-students/>

Newcastle University - <https://www.ncl.ac.uk/work-with-us/degree-apprenticeships/>

Sunderland University - <https://www.sunderland.ac.uk/study/higher-and-degree-apprenticeships/#courses>

Connexions North Tyneside

Young people in North Tyneside will be able to see an adviser at a range of access points around the borough for help or support with work, training or learning plans.

To make an appointment to see a Connexions Adviser, contact **0191 6436965** or e-mail Connexions.NT@northtyneside.gov.uk.

Find us on Facebook: <https://www.facebook.com/pages/Connexions-NT/487958557967276> and keep up to date on new vacancies, events and opportunities happening in the local area.

Follow @ConnexionsNT1 on Twitter to keep up to date on new vacancies, events, and opportunities in your local area.

Connexions North Tyneside is accredited to the **matrix** quality standard for information advice and guidance services.

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